

# Ngā Pou Mana Māori Allied Health Professionals of Aotearoa Incorporated

(“Ngā Pou Mana”)

Incorporated Society No. 2542543

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## RESOLUTIONS OF THE MEMBERS OF NGĀ POU MANA

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DATED 1<sup>st</sup> September 2019

Documents attached to these Resolutions:

- Draft Amended Ngā Pou Mana Rules

### NOTED

The Members wish to make certain amendments to the Ngā Pou Mana Rules.

### RESOLVED

The Members resolve and agree that the following clauses of the Ngā Pou Mana Rules shall be amended as follows:

1. Title & Header:
  - i. Replacement of “*The Constitution of Ngā Pou Mana, Māori Allied Health Professionals of Aotearoa Association*” by “***The Constitution of Ngā Pou Mana Tangata Whenua Allied Health Incorporated***”.
2. Introduction:
  - i. Replacement of “, *Māori Allied Health Professionals of Aotearoa Association*” by “***Tangata Whenua Allied Health Incorporated***”.
3. Rule 1:
  - i. Replacement of “, *Māori Allied Health Professionals of Aotearoa*” by “***Tangata Whenua Allied Health***”.
4. Rule 2:
  - i. Replacement of “, *Māori Allied Health Professional*” by “***Tangata Whenua Allied Health***”.
5. Rule 4.1:
  - i. Replacement of the definition of “, *Māori Allied Health Professionals of Aotearoa*” by “***Tangata Whenua Allied Health Incorporated***”.
  - ii. Insertion to the definition of “*Hui*” to include “**by voice or by video medium**”.
  - iii. Insertion of the definition of “*Tangata Whenua Allied Health*”:

***“Tangata Whenua Allied Health shall mean the broad range of therapies, rongoā, scientific and technical workforce, researchers, teachers and students - both regulated, self-regulated, non-regulated, legislated and emerging workforces, and those that have a mātauranga Māori or kaupapa Māori foundational approach to hauora.***

***(see Appendix 1 for a list of kaimahi included in the Association’s membership. This list is not conclusive. Any Tangata Whenua Allied Health workforce not listed can apply to be added with the Committee’s approval).”***

- iv. Deletion of “*Allied Health Professional*” and “*Allied Health Professional Organisation*”
- v. Changing references to Appendices 1 and 2 to Appendices 1, 2 and 3 in the definition of ‘*Tangata Whenua Allied Health*’.
- vi. Replacement of “*Maori Allied Health Organisation*” to “**Tangata Whenua Allied Health Organisation**” :
 

**“Tangata Whenua Allied Health Organisation means any division or section of a given organisation that operates according to a defined kaupapa Māori framework and represents Māori members of an Tangata Whenua Allied Health workforce, whether that group operates as a defined, autonomous organisation or as a sub-group of the professional organisation.**
- vii. Insertion of the definition of “*Tangata Whenua Allied Health Kaimahi*” :
 

**“Tangata Whenua Allied Health Kaimahi shall mean any individual who is a Tangata Whenua Allied Health kaimahi as described in Appendix 1, 2 and 3 who is Tangata Whenua”.**
- viii. Replacement of the definition of “*Ordinary Member*” by “**Tangata Whenua Allied Health Member**” :
 

**“Tangata Whenua Allied Health Member means any individual who is a (paid or voluntary) Māori Allied Health Kaimahi, researcher, student, technician or assistant, and who applies to be a member of the Association as an individual as determined by the Committee (see Appendix 1 for roles that are considered for Tangata Whenua Allied Health membership)”.**
- ix. Replacement of the definition of “*Associate Member*” by “**Tangata Whenua Associate Member**” :
 

**“Tangata Whenua Associate Member means any individual who is Tangata Whenua, who has an interest in Ngā Pou Mana, and advancing the health and wellbeing of te iwi Māori, who applies to be a member of the Association as an individual, and their current mahi or study is not categorised as Allied Health as per Appendix 1”.**
- x. Replacement of the definition of “*Affiliate Member*” by “**Ngā Taura Here – Affiliate Member**” :
 

**“Ngā Taura Here – Affiliate Member means any organisation, association, or institution who wish to register their kaimahi Māori as a group/roopū on behalf of their organisation, association or institution.**

**The values and objectives of the organisation, association, or institution should align with Ngā Pou Mana, or there should be a clear link to common purposes and goals”.**
- xi. Insertion of the definition of “*Tangata Whenua*”:
 

**“Tangata Whenua shall mean the indigenous Māori people of New Zealand and in this context can also be defined as “people of the land or people born of the whenua”.**
- xii. Insertion of the definition of “*Te Tiriti o Waitangi*”:
 

**“Te Tiriti o Waitangi and any reference to The Treaty of Waitangi, shall mean the Māori text of Te Tiriti o Waitangi and all four articles associated with the Māori translation”.**
- xiii. Insertion of the definition of “*Decision-Making Member*” :
 

**“Decision-Making Member means any member of the Association having the right to participate in decision-making processes (Tangata Whenua Allied Health Members)”.**
- 6. Rule 4.2.1:
  - i. Replacement of “*voting members*” by “**Decision-Making Members**” and replacement of “*Ordinary*” by “**Tangata Whenua Allied Health**”.
- 7. Rule 4.2.2:
  - i. Replacement of “*Non-voting members*” by “**Non-Decision-Making Members**” and replacement of “*Associate*” by “**Tangata Whenua Associate**” and replacement of “*Affiliate*” by “**Ngā Taura Here**”.
- 8. Rule 5.3:

- i. Replacement of “*Māori Allied Health Professional/s*” by “**Tangata Whenua Allied Health kaimahi**”.
9. Rule 6.1.3:
- i. Deletion of “*or by a majority vote as desirable*”.
10. Rule 7.2.1:
- i. Replacement of “*Māori Allied Health Professional*” by **Tangata Whenua Allied Health kaimahi**”.
  - ii. Replacement of “*Ordinary*” by “**Tangata Whenua Allied Health**”.
11. Rule 7.2.2:
- i. Previous wording:
 

*“Any non registered Māori allied health worker, Māori allied health student, Māori assistant or technician to any Allied Health professional can apply to become an Associate Member”.*
  - ii. New wording:
 

***“Any individual who is Tangata Whenua, who has an interest in Ngā Pou Mana, and advancing the health and wellbeing of te iwi Māori, and is not categorised as Allied Health as per Appendix 1 can apply to become an Tangata Whenua Associate Member of the Association provided that they meet the definition of an Tangata Whenua Associate Member in Rule 4.”***
12. Rule 7.2.3, 7.2.4 & 7.2.6:
- i. Replacement of “*Allied Health organisation*” by “**Tangata Whenua Allied Health organisation**”.
  - ii. Replacement of “Affiliate” by “**Ngā Taura Here**” .
13. Rule 7.4:
- i. Replacement of “Affiliate” by “**Ngā Taura Here**” .
14. Rule 7.5:
- i. Replacement of “*by a majority vote of the Association at any meeting*” by “***in its absolute discretion***”.
  - ii. Replacement of “Affiliate” by “**Ngā Taura Here**” .
15. Rule 11:
- i. Replacement of “*Voting*” by “**Decision-Making**”.
16. Rule 11.3:
- i. Replacement of “*majority vote*” by “**consensus**”.
17. Rule 11.4:
- i. Previous wording:
 

*“Decision-making at all meetings of the Association will be made by consensus, but failing consensus, decisions will be made by at least 60% majority of those present and able to vote. The method of voting at all meetings of the Association shall be by affirmation (voices), show of hands or on a poll of votes.”*
  - ii. New wording:

***“All decisions of the Association shall be made by consensus, consistent with the customary practice of whakawhitiwhiti kōrero, and having regard to constitutional and kaupapa obligations of the Association. If the Hui cannot reach consensus after full discussion of the issue, then the chairperson of the Hui will ask the meeting to accept the view of the majority in the best interests of the Association.”***

18. Deletion of Rule 11.5.

19. New Rule 11.5

***“11.5 Those who do not agree with the majority decision may have their objections included in any minutes recorded for the Hui at their request.”***

20. Rule 11.7:

- i. Replacement of “*a particular*” by “**consensus or**”.

21. Rule 13.1:

- i. Replacement of “*Ngā Pou Mana Tikanga Advisors*” by “**the Committee members Tikanga Mentors**”.

22. Rule 13.2:

- i. Addition of “*and one student representative*” at the end of the Rule.
- ii. Replacement of “*Ordinary*” by “**Tangata Whenua Allied Health**”.

23. Rule 13.3, 13.4 to 13.6:

- i. Replacement of “*Ordinary*” and “*Associate*” by “**Tangata Whenua Allied Health**” and “**Tangata Whenua Associate**”.

24. Deletion of Rule 13.12.

25. Rule 13.13 (new Rule 13.12):

- i. Replacement of “*terminate on*” by “**be from the date of election till**”.

26. Rule 14:

- i. Replacement of “*Ordinary*” and “*Associate*” by “**Tangata Whenua Allied Health**” and “**Tangata Whenua Associate**”.

27. Rule 14.5:

- i. Replacement of “*one year*” by “**three years**”.

28. Rule 15.3:

- i. Replacement of “*Affiliate*” by “**Ngā Taura Here**”.

29. Rule 18:

- i. Replacement of “*Affiliate*” by “**Ngā Taura Here**”.

30. Rule 23:

- i. Replacement of “*Affiliate*” by “**Ngā Taura Here**”.

31. Rule 24.1:

- i. Replacement of “*a majority*” by “**consensus**”.
- ii. Replacement of “*Affiliate*” by “**Ngā Taura Here**”.

32. Rules 13.8, 13.9 and 14.1 to 14.4:

- i. Replacement of “*the*” by “*an*” before Annual General Meeting.

### 33. Addition of a new Appendix 1: Ngā Pou Mana Approved Allied Health Roles/Mahi:

Technical	Allied	Hauora Māori Workers / Health & Clinical Support Workers /Educators/Students	Public Health	Assistants
Anaesthetic Technicians	A&OD Clinicians/Practitioner	Activities Officer	Drinking Water Assessors	Biomedical Technician Assistant
Biomedical engineers and electronic technicians	Acupuncturists	Allied Health Student		Clinical Assistants
Anaesthetic Technician Trainees	Audiologists	Bone Density Scanners	Food Act Officers	Dental Assistants
	Chiropractors			
Audiology Technicians	Dental/Oral Health Therapists	Care Co-ordinators	Health Informatics	Dietitian Assistants
	Dental hygienists			
Audiometrists	Dietitians	Care Managers	Health Promotion	Diversional Therapists
Biomedical Technicians	Dual Diagnosis Therapist/Clinician	CFMH Support Workers	Health Protection	Health Assistants
Cardiac sonographers				
Clinical Engineers	Early Intervention Teachers	Community Health Workers (Māori Designated)	Sampling Officers	Health Auxiliaries
Clinical perfusionists	Exercise physiologists			
Technical	Allied	Hauora Māori Workers / Health & Clinical Support Workers /Educators/Students	Public Health	Assistants
Charge ECG Technicians	Family Therapists	Consumer Advisors	Smokefree Officers	Hospital Dental Assistants
Clinical Physiologists	Massage therapists	Counsellors	Technical Officers	Hydrotherapy Assistants
	Music therapists			
Clinical Physiology Technicians	Needs Assessors/ Service Co-ordinators (also under Health & Clinical Support Workers)	Creative Therapists		Occupational Therapy Assistants

Cytogeneticists	Nutritionists			
Dental Technicians	Occupational Therapists	Cultural Advisors		Pharmacy Assistants
Dispensing opticians				
ECG Technicians	Optometrists	Diversional Therapists		Physiotherapy Assistants
		Drug and addiction counsellors		
		Allied Health Educators		
Electrical Technicians	Orthoptists	Family Advisors		Public Health Assistants
	Orthotists and prosthetists			Radiography Assistants
<b>Technical</b>	<b>Allied</b>	<b>Hauora Māori Workers / Health &amp; Clinical Support Workers /Educators/Students</b>	<b>Public Health</b>	<b>Assistants</b>
	Osteopaths			
Electronic Technicians	Paediatric Therapists	Home Support Coordinators		Social Work Assistants
	Paramedics			
Embryologists	Pharmacists (including interns)	Instructors		Therapy Assistants
		Kaumātua		
Food Supervisors	Physiotherapists	Māori Health Workers		
Gastroenterology scientists and technicians		Mātauranga Māori Practitioners		
Genetic associates				

34. Appendices 1 and 2 to become Appendices 2 and 3.

**Resolved** by all of the Members at the Hui held on **28 September** 2019.

