



# NGĀ POU MANA

TANGATA WHENUA ALLIED HEALTH

## Why should employers support Ngā Pou Mana membership?

**1. As change leaders help us transform your staff to become the best leaders they can be.**

We are an independent kaupapa Māori organisation. That means we are innovative, transformative and grounded in Te Ao Māori. We can advocate and support Māori allied staff to become the best at what they do through cultural safety practices, peer support and leadership opportunities.

**2. Show you are committed to high standards of professional and cultural practice.**

All Ngā Pou Mana members are expected to collectively contribute to improving the health and wellbeing of Māori whānau, hapū and Iwi by showing a commitment to continuous learning and development.

**3. Commitment to Te Tiriti o Waitangi**

Actively commit to Te Tiriti o Waitangi practice and accountability by providing your Māori staff with kaupapa Māori support, training and advocacy.

**4. Ensure your staff remain at the cutting edge of the Māori allied health practice.**

Members will receive the latest news, research and information from a kaupapa Māori health perspective.

**5. Take advantage of discounted professional development opportunities.**

Ngā Pou Mana runs highly acclaimed wānanga and training for which members receive substantial discounts to attend. Including access to monthly collective cultural supervision.

**6. Enhance employee satisfaction.**

Show your employees that you value them (studies show that employees look beyond just the salary in deciding whether to take a new job, or remain in their existing one).

**7. Save time on solving practice issues.**

Ngā Pou Mana members are able to communicate with our membership to get advice, information and resources. This could mean gaining support regarding cultural practice and mātauranga Māori.

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